TIM Press Office

TIM: agreement reached with trade unions on 12 months of defensive solidarity

Rome, 12 June 2018

TIM and the trade unions Slc Cgil, Fistel-Cisl, Uilcom-UIL and UGL Telecomunicazioni have agreed Defensive Solidarity contracts for around 30,000 employees in Italy.

Today’s agreement is for a vertical reduction in working hours, totaling 26 days of solidarity over the course of the year (equivalent to 10% of working hours), and will involve all departments, apart from personnel carrying out business activities with particular need for operational continuity, and in sectors engaged in the digitalisation and innovation processes. The solidarity regime will start on 19 June 2018 for a period of 12 months.

TIM’s Chief Executive Officer, Amos Genish, stated: “We are pleased to have reached such an important agreement with the trade unions. I want to thank the national and local trade union representatives who have once again demonstrated that they care as much about what happens to the company and to the DigiTIM Strategic Plan as they do about the workers. I would like to extend particular thanks to Minister Luigi Di Maio for the support he showed in the final phases of the negotiations. I hope to meet him soon to discuss the various issues”.

The Company also committed to providing strong levels of support for the 4,500 colleagues whose jobs are being made redundant. TIM will apply art. 4 of the “Fornero” pension law, to facilitate departures with voluntary early retirements based on the current regulations. TIM workers who have accrued the minimum requirements for their pension by 31 December 2025 will be able to retire early, on a voluntary basis.

The agreement reached will be submitted to the workers for approval in the coming days.

The agreement re-opens a positive dialogue between the company and the trade unions, which yesterday defined a wider ranging approach to such talks, relaunching industrial relations.

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