

Risks identification

Geographical Risk		Social Risk - Company staff
Production sites in risky geographical areas		Existence of/compliance with national labour laws. Compliance with international labour regulations and conventions
Suppliers/sub-suppliers located in risky geographical areas		Implementation of a Safety in the Workplace management system
Reputation Risk		Respect for/promotion of diversity, equal opportunities and inclusion
Governance		Opportunities for staff development, remuneration, retention
Corruption		Environmental Risk
Competitive practices		Implementation of an Environmental Management System
Impacts on the Telecom Italia brand		Use of natural resources
Social Risk - Community		Energy consumption
Impacts on the community		Emissions into air/water/soil; Waste management
Complaints/reports		Respect for protected areas and biodiversity